University volunteer TERMS OF REFERENCE: ToR 17

Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development, and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, University volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, University volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as University volunteers even more rewarding and productive.

The **"University Volunteer Network"** provides human resources and knowledge resources, through the recruitment of students from partner universities. These volunteers serve for six months in developing countries.

The Universidad Autonóma de Madrid (UAM) acts as the coordinating university of the Spanish University Volunteer Network currently comprising 27 Spanish universities. To date, 155 assignments have been carried out. This year, it is envisaged to field 45 volunteers to work towards achieving the MDGs in selected areas of education, health, environment and Information and Communication Technologies for Development (ICT4D). The volunteers are to primarily support host institutions supported by UNV's MDG Facility as well as UN Projects and Programmes engaged in MDGs-related activities. The focus of these assignments will be on capacity building.

1. **UNV Assignment Title:**   **VOLUNTARIO/A PARA EDUCACION**

2. **Type of assignment (International University volunteer):   Educación y Comunicación para los Derechos Humanos.**

3. **Project Title:**   **Acceso a la salud de la población migrante en Centroamerica y Mexico**

4. **Duration:**   **6 meses**

5. **Location, Country:**   **Managua, Nicaragua**

6. **Expected starting date:**   **Octubre 2009**

7. **Brief Project Description:**
    1. *Reintegration of Victims of Trafficking in Nicaragua: Pilot Project (Phase II).* Socio-economic reintegration activities among returning victims of trafficking are being carried out in Chinandega in cooperation with local partners (Ministry of Family). In addition, the second phase of this project will also focus on promoting a more active participation of community-based organizations and local private sector to strengthening the local service network that will act as a frontline of defence of victims of trafficking. It will improve the capacity of local agents to intervene from the moment of identification of trafficking victims and throughout medium and long-term assistance.

    2. **Co-Development between Costa Rica and Nicaragua** funded by Spanish Cooperation Agency (AECID), which helps increase impact and contribution to economic growth of labor migration movements (agriculture, construction, and agroindustry), between both countries, and creates better social conditions in high migration areas. Ministries of Labour, Foreign Affairs, Directorates of Migration of both countries are among the main counterparts.

3. **Regional dialogue series (videoconference) on migration and development to share and exchange results from the GFMD** are being organized between October 2008 and February 2009. The World Bank and the Global Learning Development Network are supporting this initiative.

4. **Improvement of security features of those premises of Directorate of Migration where travel documents are issued** (funded by special IOM fund for developing countries).

5. **Supporting Regional Integration through Improved Migration Management in Central America** (EU funding, implementation to start in April 2009).

6. **Support Nicaragua's participation in regional migration dialogue and integration processes,** such as the Regional Conference on Migration (RCM) or the Central American Commission of Migration Directors (OCAM, in Spanish), particularly since free movement of people regulations entered into force (CA-4).

7. **Improve the links with the Nicaraguan diaspora** through policies and programs specifically designed to attract them back or to invest in the country.

8. Host Agency/Host Institute: INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)
www.iom.int

9. Organizational Context:
IOM was established in 1951 as an intergovernmental organization to resettle European displaced persons (Intergovernmental Committee for Migration), refugees and migrants. In 1989, a Constitution was approved and the organization changed its name to IOM. the Nowadays, it encompasses a variety of migration management activities throughout the world, classified under the following main areas:

- **Migration and development**
  How to harness the development potential of migration for individual migrants and societies is analysed and accomplished through international policy dialogue, policy oriented research and programmes that strengthen the administrative and managerial capacity of governments. Programme activities include improving remittance management, building human capital through labour migration programmes, the return and reintegration of qualified nationals, capacity building for governments, and empowerment of migrant women.

- **Facilitating migration**
  Provide policy and technical advice to governments on the regulation of migrant labour and other migratory movements. This translates in programmes to assist governments and migrants with selection/recruitment, language and cultural orientation, consular services, training, reception, integration, and return.

- **Regulating migration**
  In addition, IOM provides technical assistance and training for governmental migration managers on border management, visa systems, regulating entry and stay, and collecting and using biometric information. The organization has expertise in a broad range of programmes to counter trafficking in and smuggling of human beings, as well as programmes to ease the voluntary return and reintegration of displaced and stranded persons and other migrants.

- **Forced migration**
  Assisting refugee populations during and after emergencies and facilitates their resettlement, is part of IOM`s typical work with UNHCR. It also helps find solutions for internally displaced persons (IDPs), former combatants, victims of ethnic engineering, and populations in transition or recovery environments.

- **Cross-cutting activities**
  Numerous issues cut across each of the above-mentioned four areas of migration management.

The challenges posed by these issues need to be addressed in the context of each of the following areas:
- o Technical cooperation and capacity building
- o Migrants' rights and international migration law
- o Data and research
- o Policy debate and guidance
- o Regional and international cooperation
- o Public information and education
- o <u>Migration health</u>
- o Gender dimension
- o Integration and reintegration

Other pertinent information:

IOM in Central America has the following strategic areas of work:

- **Deepen the understanding on the link between migration and development, in terms of national public policies and multilaterally, like the Global Forum on Migration and Development (GFMD).**

- **Improve migration management** through comprehensive policies, modern legislation, and effective migration systems, since they are important to achieve a balance between security and control requirements, and organized migration flows that contribute to development.

- **Promote respect for human rights of migrants and their families (including** <u>access to health</u>**),** by preventing discrimination and by showing the contribution of migrants to economic, social and cultural development. In the framework of the Regional Conference on Migration (RCM), IOM is supporting the creation and work plan of a regional working group on health and migration. For that purpose an MoU was signed with UNFPA.

- **Promote new labor migration schemes, developing better channels between offer and demand.** Temporary labor migration programs (recruitment, orientation, health aspects, training, legal documents and information management) have to be respectful of human rights of migrants.

- **Fight trafficking in persons (sexual and labor exploitation),** particularly women and children, but also men. The main focus is on prevention and victims' assistance and reintegration, but IOM also collaborates with the National Coalition of Trafficking to prosecute traffickers.

- **Work with other partners on specific programs for unaccompanied migrant children,** so as to improve reception, orientation and reintegration.

10. Description of Duties:

Volunteers in education can provide assistance in teaching and tutoring. Typically, volunteers in ICT4D can help to develop and set-up websites and networks as well as databases, e.g. through the provision of training. In Panama, volunteers have helped to promote capacity building activities in the area of disaster-related education activities. University volunteers in health have helped to educate and raise awareness among Cape Verdian mothers in HIV/AIDS. In the area of environment, they have developed information material in disaster-related management.

The volunteer will be supporting the following area(s) of the MDGs.

☐ *Eradicate extreme poverty and hunger*	☐ *Improve maternal health*
☒ *Achieve universal primary education*	☐ *Combat HIV/AIDS malaria and other diseases*
☐ *Promote gender equality and empower women*	☐ *Ensure environmental sustainability*
☐ *Reduce child mortality*	

Under the direct supervision of IOM the University volunteer will undertake the following tasks:

- Support for the monitoring and implementation of the work plan of the regional working group on migration and health. Specifically, keep direct and constant communication with Government counterparts and UN agencies having projects/activities on migration/mobility and health (such as UNFPA, PAHO, etc.).
- Support the organization of workshops on health, mobility, and migration (HIV/AIDS/STDs prevention, Avian Flu, access to health services, etc.): agenda, speakers, etc., as well as virtual meetings through videoconference.
- Draft reports on main outcomes of workshops, seminars, meetings, etc.
- Support the production of a newsletter on the subject, in coordination with the Media focal point, based on Costa Rica.

In addition University volunteers are encouraged to further promote volunteerism and engage in volunteering activities:

- Strengthening their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and taking active part in UNV activities (for instance in events that mark IVD);
- Getting acquainted with and building on traditional and/or local forms of volunteerism in the host country;
- Reflecting on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Assisting with the UNV Buddy Programme for newly-arrived University volunteers;
- Promoting or advising local groups in the use of online volunteering, or encouraging relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.
- Contributing articles/write-ups on field experiences and submitting them for UNV publications/websites, newsletters, press releases, etc.;

11. Results/Expected Output:

Assignment target (i.e. capacity building impact):
- Support for the monitoring and implementation of the work plan of the regional working group on migration and health in constant communication with Government counterparts and Un agencies, CSOs and VIOs having projects/activities on migration/movility and health.
- Implemented the organization of workshop on health, mobility, and migration (HIV/AIDS/STDs prevention, Avian Flu, access to health services, etc.) included VIOs, CSOs: agenda, speakers, etc., as well as virtual meetings through videoconference.
- Supported various workshops and videoconferences done and participants in 2009-2010.
- Number of newsletters produced and dissemination list updated including VIOs information.
- A final statement of achievements towards volunteerism for development during your assignment such as specific quantification of mobilized volunteers, activities, capacities.

12. Qualifications/Requirements:

- **Education:** Salud pública

- **Language:** Español e ingles (para trabajar)

- **Specific skills in requested area (e.g. related to education, health, environment or ICT4D):** HIV, población, movilidad, migración

- **Computer/software skills:** Manejo de paquete completo de Microsoft office, e internet

- **Additional skills:** Conocimientos y manejo básico del enfoque de derechos humanos.

14. Other information:

A) Visa

Please specify type of visa needed for nationals from Spain to enter your country:

☐ **Tourist visa (if yes, return ticket needed)**
☐xx **No visa or visa upon arrival at airport**
☐ **Visa before departure**

B) Accommodation

Location of assignment: INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM)

- **Nearest airport: 20 minutos**

- **Type of accommodation: No se provee, Arriendo de un mini departamento**

Address: Ofiplaza El Retiro, Edificio 5, Suite 522

- **Approximate monthly cost of accommodation: No podemos proveer ($350 persona sola con alguien más, o persona sóla $600)**

- **Security provision and approximate costs: No tenemos**

- **Means of local transport for the volunteer: no podemos proveer TAXI**

- **What other facilities will be offered to the University volunteer(s)? Un espacio de trabajo con una computadora**

C) Local transportation

- **Means of local transportation for the volunteer: TAXI**

- **Approximate monthly cost: $ 50 mensual**

D) Security provision

- **Security provision and approximate costs: Celular $ 60**

15. Conditions of Service

Monthly volunteer stipend (intended to cover housing, basic needs and local transport), equivalent to EUR 683 per University volunteer; visa fees, life and health insurance; return airfares.

Date Managua, 13 de Marzo del 2009